

**Discrimination Complaint Concerning  
WGY(AM), WHRL(FM), WKKF(FM), WOFX(AM), WPYX(FM),  
WRVE(FM), WTRY-FM, WXXA-TV**

A complaint alleging disability discrimination was filed against the licensee of WGY(AM) by Jay R. Gach, an on-air personality, on March 24, 2003, at the U.S. Equal Employment Opportunity Commission. See Charge No. 165A300384. The EEOC issued a dismissal and notice of right to sue on June 22, 2004. Gach filed suit on September 21, 2004 in the U.S. District Court for the Northern District of New York. Stipulation to stay proceedings was submitted on November 2, 2004 agreeing to arbitration. The matter was submitted to arbitration on or about December 1, 2004 before the American Arbitration Association. On or about June 9, 2005, the matter was settled between the parties.